



GL Recruitment
The Personnel Touch

GL Recruitment (Pty) Ltd
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Directors:
G. Lepere
T. T. Gwebu

GL RECRUITMENT (PTY) LTD

COMPANY PROFILE

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Who we are

GL Recruitment is a recruitment company that offers recruitment services to clients across multiple industries including Engineering, Manufacturing, Telecommunications, financial services industries and SOE's. We pride ourselves on understanding our clients' needs, their time constraints and ensuring that we deliver on projects timeously.

Our company is 100% black and female-owned with a combined experience of 18 years in recruitment and service industries. We pride ourselves on our approach to recruitment by using tried and test methodology and offer a unique perspective and service offering to our clients.

Services offered:

- ❖ Executive Search
- ❖ Permanent Recruitment
- ❖ Temporary and Contract Employment Services
- ❖ Recruitment Advertising and Response Handling

Our mission

We get it done!

We pride ourselves on our ability to get things done. We offer a hands-on approach in conducting our research, screening and presenting of shortlists. Our mission is to provide reliable professional services with integrity, excellence and confidentiality to both clients and candidates.

Our Vision

Our vision is to provide quality service to clients and candidates. We aim to handle all roles, regardless of the level, with the utmost professionalism to ensure that both clients and candidates have meaningful engagement with GL Recruitment.

Our values

We consider ourselves a personification of the values of economic and social transformation. As a **Level 1 BBBEE contributor**, our approach will be to carry these values through our processes and strive to uncover transformation talent in South Africa. Our business is a Private company with the following structure:

- ✓ Black Ownership – 100 %
- ✓ Women Ownership – 100 %
- ✓ Youth Ownership – 100%



Why Choose Us

- ❖ The Directors of GL Recruitment bring 18 years' of experience in different areas of recruitment
- ❖ Experience in recruitment in local and broader African markets
- ❖ Professional handling and managing of candidates ensuring adequate feedback throughout the process for both the client and the candidates
- ❖ We have built extensive networks throughout our careers
- ❖ A track record of successfully facilitating appointments with local and international candidates.

We believe a steady approach towards offering high-quality professional services to our clients has helped us immensely in building long-term mutually beneficial relationships.

Our Team

GL Recruitment is owner-managed with the Directors running the day-to-day functions and are actively involved in the entire recruitment processes themselves.

Gugu Lepere is a Founding Partner of GL Recruitment. She is an Executive Headhunter with 8 years of experience in Search and 4 years' experience in Contingency recruitment. Her career started in contingency recruitment, recruiting for junior entry-level roles up to middle management roles. She later moved into Executive Search where she was exclusively headhunting senior and executive managers across multiple sectors including Banking, Insurance, Telecommunications and Manufacturing industries before leaving to start GL Recruitment. She is an all-rounder with extensive experience working in broader African Markets having completed many senior appointments in Kenya, Nigeria, Côte d'Ivoire and Tanzania.

Tsakane Gwebu is a Founding Partner and a Specialist Recruiter with experience in Technical and Engineering recruitment. She has vast experience in sourcing talent for various power stations and manufacturing companies across the country. She has direct client on-site experience, where she has managed the internal and external recruitment processes on behalf of clients. She started her career at Adcorp, where she was responsible for temporary and contract recruitment across all levels in the organisation. She has since worked for CDR Contracts and EOH before leaving to start GL Recruitment. She is skilled in running multiple Temporary recruitment drives for clients including entry-level roles such as Drivers, Admin staff and Artisans.

Our combination of skills and experience gives us an edge in that we have diverse experience and can offer our clients full recruitment services for their organization. Our contingency processes for senior roles are such that we apply Search methodology to our processes, which allow us to filter the market and actively recruit individuals for such roles.



Where we Operate

GL Recruitment operates from its Head Office in Roodepoort, Gauteng. Due to the ongoing challenges around Covid-19, we work remotely and are fully equipped to manage processes from any location.

We appreciate the opportunity to present our company to you. We hope that the information shared in this document gives light to who we are. Please feel free to look through our website www.glrecruitment.co.za.

Contact us

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